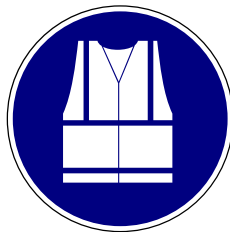


INSTRUCTIONS FOR SAFE LOADING AND UNLOADING

The legal regulations for safety at work and the guidelines of the employers' liability insurance association must be complied with absolutely

The following points must also be observed:

1. German Road Traffic Regulations (StVO) and a speed limit of **10 km/h** shall apply on site
 - 1.1. Loads must be secured by the driver pursuant to StVO secs. 22 and 23, German Road Traffic Licensing Regulations (StVZO) secs. 30 and 31, and Federal Association of Health and Consumer Information (BGV) D29. The carrier shall provide the driver with sufficient means for securing the load.
 - 1.2. To ensure safe loading, the following loading times shall be observed:
 - Mondays to Thursdays from 7 am to 6 pm
 - Fridays from 7 am to 4 pm
2. **Smoking and the consumption of alcohol is strictly prohibited** on the entire site. The consumption of food and beverages is only permitted in the rooms provided for this purpose.
3. The carrier shall enable a lateral loading or unloading of the vehicle. Should lateral unloading not be possible, the load shall be placed at the rear loading edge by the lorry driver. Saueressig only loads up to the rear loading edge.
4. When outside of the driver's cab, the driver shall wear a reflective safety vest and safety shoes. During the loading the driver shall remain in the loading area of his vehicle.
5. Unloaded vehicles are not permitted to park on the site.
6. The parking of vehicles on the site is subject to arrangement with the logistics department.
7. If malfunctions or accidents occur, all roadways and access routes must be cleared immediately. The driver shall remain near his vehicle.
8. The use of SAUERESSIG equipment (e.g. hand pallet trucks) is subject to the approval of the logistics department.
9. The instructions of the SAUERESSIG logistics department must be followed without exception.



gez. D. Kampshoff
Supply Chain Director